

Barlby Community Primary School Health and Safety Policy

Document Status			
Date of Next Review	December 2024	Responsibility	<i>Full Governing Body</i>
Success Criteria for review completion	Minutes of the Governing Body	Responsibility	<i>Chair of the Governing body</i>
Date of Policy Creation	March 2022	Responsibility	
Date of Policy Adoption by Governing Body December 2023		Signed	
Method of Communication: Noticeboard, T-drive and Policy file			

Health and Safety at Work etc. Act 1974

THIS IS THE HEALTH AND SAFETY STATEMENT OF

Barlby Community Primary School

Our statement of intent is:

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed:

Headteacher

Signed:

Chair of Governors

Date: December 2023

Review date: December 2024

HEALTH AND SAFETY POLICY

RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

Mrs Jillian Baker (Head Teacher)

Mrs Michelle Hall (SBM)

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Name: Mr Philip Boyes

Responsibility: Health & Safety Governor

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

ARRANGEMENTS

HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

All staff member undertaking activity

The findings of the risk assessments will be reported to:

Head Teacher and SBM

Action required to remove/control risks will be approved by:

Head Teacher and SBM

The person responsible for ensuring the action required is implemented is

Head Teacher

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Head Teacher, SBM and the staff member undertaking activity

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

Head Teacher

SBM

Consultation with employees is provided by:

Agenda item on staff weekly meetings

Staff briefing and noticeboard

Training Days

ARRANGEMENTS

SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

SBM – School Items
GFM Ltd – building, cleaning and site

Ensuring effective maintenance procedures are drawn up is the responsibility of:

GFM Ltd – Facilities Management
SBM & Head Teacher - School

The person responsible for ensuring that all identified maintenance is implemented is:

GFM Ltd – Facilities Management
SBM & Head Teacher - School

Problems with plant/equipment should be reported to:

GFM Ltd – Facilities Management
SBM & Head Teacher - School

Checking plant and equipment health and safety standards before purchase is the responsibility of:

GFM Ltd – Facilities Management
SBM & Head Teacher - School

ARRANGEMENTS

SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

**GFM Ltd – Facilities Management
SBM & Head Teacher - School**

The person(s) responsible for undertaking COSHH assessments is/are:

**GFM Ltd – Facilities Management
SBM & Head Teacher - School**

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

**GFM Ltd – Facilities Management
SBM & Head Teacher - School**

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

**GFM Ltd – Facilities Management
SBM & Head Teacher - School**

Checking that substances can be used safely before they are purchased is the responsibility of:

**GFM Ltd – Facilities Management
SBM & Head Teacher - School**

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Staff Room

Health and safety advice is available from your Hands Safety Risk Adviser:

Wayne Thickett, H & S Advisor, NYES Health and Safety (HandS),
07973 802034

Supervision of young workers and trainees will be arranged/ undertaken/monitored
by:

Head Teacher and SBM

Ensuring that our employees working at locations under the control of other
employers, are given relevant health and safety information is the responsibility of:

Head Teacher

ARRANGEMENTS

COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

**SBM
Induction Pack**

Job specific training will be provided by:

**NYCC training dept.
Barlby C P School**

Health and Safety Training Requirements:

**Asbestos – non on site
Legionella training – GFM Responsible**

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

In Health & Safety Document Management file

Training will be identified, arranged and monitored by:

**SBM
NYCC H&S Rep**

ARRANGEMENTS

ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

Locations of First Aid Boxes:

**TA Room
Classrooms
Kitchen- GFM**

The first aiders are:

**Donna Charlesworth – First Aider at Work
Rebecca Storm – First Aider at Work
All staff are emergency aid trained**

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

In the office

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:

**SBM
Head Teacher**

ARRANGEMENTS

MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing
Termly Visual H & S inspection
Establishment Hands Service Inspection
PAT testing
Fixed appliance electrical testing
Extraction fans maintenance
Property Services Condition Survey
Prioritised programme of risk assessment
Boiler room annual inspection
Gulleys and Gutters checked and cleaned
Pest control
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Head Teacher
SBM

The person responsible for investigating work-related causes of sickness absences is:

Head Teacher

The person responsible for acting on investigation findings to prevent a recurrence is:

Head Teacher
SBM

ARRANGEMENTS

ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

N/A non on site

The Asbestos Risk Management file is kept in:

N/A

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

N/A

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

N/A

Asbestos risk assessments will be undertaken by:

N/A

Visual inspections of the condition of ACM's will be undertaken by:

N/A

Records of the above inspections will be kept in:

N/A

ARRANGEMENTS

LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

GFM Ltd – Facilities Management

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder – GFM cupboard

The person responsible for carrying out the on-site tasks set out in the above assessments is:

GFM Ltd – Facilities Management

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder – GFM cupboard

ARRANGEMENTS

WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Head Teacher
SBM

Risk assessments for working at height are to be completed by:

SBM

Equipment used for work at height is to be checked by and records kept in:

SBM GFM Ltd	H&S File H&S GFM file
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ARRANGEMENTS

EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

EVC
Head Teacher

The Educational Visits Co-ordinator(s) is/are:

Mrs Sarah Smith

Risk assessments for off-site visits are to be completed by:

Visit Leader

NYCC Policy, Procedures & Guidance for Educational Visits are kept in:

Staffroom

Details of off-site activities are to be logged onto Evolve by:

Visit Leader

ARRANGEMENTS

EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Head Teacher
SBM

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

Tyco Fire System
Visually Inspected

Annually
Termly

Alarms are tested by/every:

GFM Ltd

Regularly

Emergency evacuation will be tested:

Termly

APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

CYPS Policy and Guidance Handbook
Emergency Response Guide
Safeguarding Policy
Safeguarding Audit
Lockdown Procedure
Disaster Recovery Procedure
Educational Visits Policy
Display Screen Equipment Procedure
Emergency Procedures
Events Procedure
Fire Safety Procedure
First Aid and Medicines Procedures
First Aid at Work Procedure
Intimate Care Procedure
Laptop and Tablet Procedure
Lettings Procedure
Lone Working Procedure
Midday Supervisor Procedure
Missing Child Procedure
Nappy Changing Procedure
Snow and Ice Procedure
Gritting Plan
Use of Chemicals at Work Procedure
Working at Height Procedure
Force and constraint
Behaviour Policy
Manual Handling
Medical Policy
Wellbeing Policy

This list is not exhaustive